

Environmental and Sustainability Policy Based on the principles of UKAS ISO 14001:2004

The purpose of this policy is to state the commitment that ZIA Care has to the Environment, Health & Safety Excellence and to comply with applicable legal requirements and with other requirements to which we subscribe which relate to our environmental aspects.

ZIA Care shall conduct our operations in a manner that protects both employees and the environment. We aim to prevent pollution and endeavour to achieve UKAS ISO 14001:2004

Our continuous improvement philosophy ensures that our service is dedicated to meeting current customer requirements and also considers the future needs of our customers.

We are committed to:

- Recycling as much waste as we can cost effectively.
- Sending 0% waste to landfill.
- Operating a management system across all business functions and to attaining the highest possible standards of Environmental, Health and Safety and Quality performance.
- Complying with the spirit as well as the letter of environmental legislation and Codes of Practice whilst maintaining open communication with all regulatory authorities.
- Assessing the environmental effects of its policies and operations with the objective of preventing pollution, reducing environmental impact and where possible providing an environmental benefit.
- Setting environmental objectives and targets.
- Seeking to influence clients and suppliers of materials and services to adopt policies which are consistent with those of the Company.
- Continually evaluating our suppliers' environmental policies and performance.
- Conserving resources and promoting waste minimisation as well as recovery of energy and recycling of materials where appropriate.
- Evaluating new techniques that will provide benefit to the environment.
- Educating and motivating our workforce in order to minimise environmental impact of daily work.

Our Environmental Policy is continually monitored and reviewed to ensure that it meets the company's environmental objectives and targets and remains relevant and effective to the changing needs of our business and customers.

Reviewer: Idan Frumence



Date of Review: 01/01/2021

Date of Next Review: 01/01/2022